

ASSOCIATION FOR LIBRARY SERVICE TO CHILDREN

**DISTINGUISHED SERVICE AWARD
COMMITTEE MANUAL**

December 2007

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PART I: BACKGROUND INFORMATION

History

The Distinguished Service Award was established in 1991. The annual award was established to recognize a member of ALSC who has made significant contributions to, and an impact on, library services to children and the Association for Library Service to Children. The award was first presented to William C. Morris.

The recipient receives an award of \$1,000 and a citation and an engraved pin, which are presented during the ALSC Membership Meeting during the ALA Annual Conference.

Purpose

The purpose is to honor an individual member of the Association for Library Service to Children (ALSC) who has made significant contributions to, and an impact on, library services to children and to the Association for Library Service to Children.

Committee Function Statement

To administer annually an award to recognize an individual who has made a significant contribution to children's services and to ALSC.

The Committee

The Chair and four members are appointed by the ALSC President in the fall. The term is for one year and will begin and end at the close of the Midwinter Meeting.

The function statement (also known as the "charge") is included in the letter of invitation to become a member of the committee and on the ALSC Web site and in the ALSC Handbook of Organization. Specific duties for each member are assigned by the committee chair, who also informs members regarding meetings during the Midwinter Meeting and the Annual Conference. A committee member accepts, in writing, the appointment made by the President and files the acceptance form with the ALSC office.

Criteria

Individuals nominated may be chosen from any facet of library services to children from birth through age fourteen.

All nominees must be living at the time of the nomination. If death occurs between the time an individual is nominated and the award is made, the award may be given posthumously.

The nominee may be a practicing librarian in a public or school library, a library or information science educator, a member of the library press, or an editor or other employee of a publishing house. The individual may be active or retired.

The nominee should be an individual who has made an immediate or sustained contribution to the understanding or expansion of library services to children and to the Association for Library Service to Children.

Both the nominee and the individual making the nomination must be members of ALSC.

One award is given each year. If a suitable candidate is not identified, the award will not be presented that year.

Priority Group Consultant

The Priority Group III Consultant (Awards and Scholarships) is assigned to the committee to deal with questions from the chair and the committee regarding procedure, personnel, and the eligibility of nominees.

The Priority Group Consultant works with the chair to review annually the procedures of the committee and to make recommendations for improving the process. The recommendations may range from those that can be implemented easily to those requiring action by the ALSC Board. The Priority Group Consultant also works with the chair to resolve procedural and personnel issues as they come up, and questions about the eligibility of nominees.

Committee members consult the Priority Group Consultant should there be unusual issues that the chair cannot resolve, particularly issues regarding the chair.

PART II: COMMITTEE WORK

Welcome

Once the committee is complete, it is recommended that the chair send a letter of welcome to the members. The letter might include an outline of the year's work and upcoming issues.

Calendar

It is the responsibility of the chair to establish and distribute a calendar of the year's work as soon as possible. It is the responsibility of committee members to meet all deadlines to assure that the selection process is orderly and timely.

Schedule of Events

Fall Prior to Year of Service

The ALSC President makes appointments in early fall that will begin at the close of the following Midwinter Meeting. Chair will be appointed first; members will be appointed subsequently.

If chair wishes to meet at Midwinter, s/he will make arrangements with the ALSC office for a table at the All-Committee meeting.

Also at this time chair arranges with the ALSC office to have a closed meeting room reserved for the subsequent Annual Conference.

January

There may be an informal, optional meeting held at Midwinter of the year under consideration. Since the committee's year of service does not officially begin until the end of Midwinter, no official business takes place.

If committee plans to meet, chair prepares agenda and submits it to the ALSC Executive Director, President, Vice-President, and Priority Group Consultant using the Agenda Cover Sheet found in the Division Leadership Manual.

If chair attends Midwinter, in addition to any optional Distinguished Service Award Committee meeting, chair should attend the ALSC Division Leadership Meeting on Saturday morning.

About January 15, chair is to contact the ALSC Program Officer for Publications to submit an announcement soliciting nominations for this year's award to *ALSCconnect*.

Members study the manual when it arrives (may have picked it up at Midwinter).

If committee met at Midwinter, chair submits Post-Conference Committee Meeting Report Form found in the Division Leadership Manual to the ALSC Executive Director, President, Vice-President, and Priority Group Consultant.

February/March

About February 1, chair contacts the ALSC Program Officer for Publications submit an announcement soliciting nominations for this year's award to *Children and Libraries*.

The chair sends names of nominees to committee members as they are submitted. The ALSC office can verify ALSC memberships of nominators and nominees.

Chair and members publicize the opportunity to nominate ALSC members on the ALSC-L electronic discussion list, ALSC blog, and other relevant listserves.

May

Chair requests the ALSC office have nomination forms available at the Division Leadership Meeting, All-Committee Meeting, and Membership Meeting.

Chair prepares agenda and submits it to ALSC Executive Director, President, Vice-President, and Priority Group Consultant using the Agenda Cover Sheet found in the Division Leadership Manual.

The chair contacts committee members with information about upcoming meetings at Annual Conference.

June (Annual Conference)

Meeting at Annual Conference is required and is a closed meeting.

Chair also attends the ALSC Division Leadership Meeting on Saturday morning at Annual Conference.

Chair submits the Post-Conference Meeting Report Form found in the Division Leadership Manual to the ALSC Executive Director, President, Vice-President, and Priority Group Consultant.

September

Chair arranges with ALSC office for a closed meeting room reservation at Midwinter.

November

Chair and members post reminders about the opportunity to nominate ALSC members, and the deadline, on the ALSC-L discussion list, ALSC blog, and other related listserves

Chair prepares the agenda and submits it to the ALSC Executive Director, President, Vice-President, and Priority Group Consultant using the Agenda Cover Sheet found in the Division Leadership Manual.

December

December 1 is the deadline for nominations. As soon as all nominations are in, the chair will check on the eligibility of nominees and nominators with the ALSC office. The chair will then send copies of all nominations to the committee members.

ALSC office will confirm meeting room location with chair; chair will confirm meeting time/location with committee members.

January (Midwinter Meeting)

The committee meets in closed session to select recipient.

The committee writes a news release and submits it to the ALSC Executive Director via the onsite ALSC office (Appendix B).

The chair announces the recipient at the second ALSC Board meeting.

The outgoing chair meets with the incoming chair at the Midwinter Meeting and transfers the committee files for the past year. If not possible to transfer the files in person, the chair will ship them immediately after conference. The outgoing chair ships the older files to ALSC headquarters.

January (after Midwinter Meeting)

Chair submits Post-Conference Meeting Report Form found in the Division Leadership Manual to the ALSC Executive Director, President, Vice President/President-Elect, and the Priority Group Consultant.

The outgoing chair sends thank you letters to everyone who nominated the recipient (Appendix C). The chair also sends thank you letters to all who submitted nominations and urges them to resubmit their nominations, as nominations do not carry over from year to year.

The outgoing chair sends a congratulatory letter to the recipient informing him/her when it will be presented (ALSC Membership Meeting at Annual Conference) and that he/she is expected to make brief remarks of acceptance. The ALSC Executive Director will follow with a detailed confirmation letter (Appendix D).

April

The outgoing chair prepares an introductory speech for the presentation of the award at Annual Conference (Appendix E).

The ALSC Executive Director is in touch with the outgoing chair to confirm the time and location of the ALSC Membership Meeting.

June (Annual Conference):

The outgoing chair will officially present the award to the recipient at the ALSC Membership Meeting.

Attendance at Meetings

The Distinguished Service Award Committee members are responsible for attending required meetings at both Annual Conference and Midwinter. If unusual circumstances exist, a committee member may request permission for absence from the Annual Conference meeting. Such a request must be made to the chair and the ALSC President. If a committee member cannot attend the required selection meeting at Midwinter, an immediate resignation is necessary so that a replacement may be named as soon as possible. Letters of resignation are sent to the President with copies to the chair, Priority Group Consultant, and the Executive Director.

It is permissible for committee members to meet informally at Midwinter of the year under consideration. Since the new committee's year of service does not officially begin until the end of the Midwinter Meeting that follows the committee appointment, no official business takes place. At an informal meeting, the chair may distribute the calendar if available and the committee may discuss plans for promoting and publicizing the award.

Full Participation

Each member is expected to participate fully in the work of the committee. A committee member who finds it impossible to do so is expected to resign as soon as possible. If the chair does not hear from a committee member, the chair contacts that committee member to determine if there is a potential on-going problem that prevents the member from full participation. If there is such a problem, the chair, after consultation with the Priority Group Consultant must request that the member resign for the good of the committee. The President immediately accepts such resignations when tendered. If the chair is unable to reach the committee member or feels that the participation problem is not likely to be resolved, the chair requests the President to consider the situation. In the event that a committee member has not resigned and is not participating fully in the committee's work, the Executive Committee requests that the committee member tender his/her resignation. If a committee member refuses such a request, the Executive Committee removes the member and informs the ALSC Board of its action. The President then appoints a new committee member. The final decision rests with the Executive Committee.

Committee Communication

All committee members should be provided with a committee roster, copies of all reports to the Board, and copies of procedures with which the committee works.

Objectives for achieving goals outlined in the committee's function statement should be established through committee consensus whenever possible. Committee members should have the opportunity at meetings and in correspondence to present and react to ideas, positions, and each other's needs. Objectives formulated by the committee become the basis for planning committee activities and lead to the determination of procedures and methods, the assignment of responsibilities, and the establishment of deadlines.

Electronic Communication

Electronic communication facilitates the distribution of information from the chair to committee members, and the regular discussion of procedural issues. The chair will establish ground rules for electronic communication by the committee at the beginning of his/her term. At times, the Chair may invite open discussion on a matter of concern. The chair facilitates such open discussions.

As a practical matter, e-mail is not used for substantive discussion. It is not a substitute for face-to-face nominee discussion. During the year, committee members may wish to discuss matters of concern. Questions on such matters are directed to the Chair who decides whether or not to bring a particular question to the full committee.

The Committee adheres to the “Guidelines for Electronic Communication for ALSC Committees” as adopted by the ALSC Board (page 8) and posted on the ALSC Web site at

<http://www.ala.org/ala/alsc/boardcomm/guidelineselec/guidelineselectronic.htm>

Since the committee’s electronic communication is generally confidential, there are several ways to better insure confidentiality. For e-mail, include the word “confidential” on the subject line or as part of the transmission options. For FAX communication, include the word “confidential” on a cover sheet.

Confidentiality

There is a need to maintain a degree of confidentiality regarding the committee discussions, oral or written, email, or fax. Do not forward email to anyone outside of the committee. Our reason is to ensure the privacy rights of others.

Please remember, then, that the following items are not for public discussion at any time prior to, during, or following the selection of the award:

- Specific ALSC members under consideration
- Reasons (other than your own) for supporting or eliminating a nominee
- Details of the vote

The committee’s reasons for selection of the recipient will be announced by the Chair (or a designate) at the ALSC Board Meeting on Monday at the Midwinter Meeting, in press releases, and in the announcement articles. Responsibility for confidentiality continues after the award is announced in terms of personal conversations, speeches, talks to groups, etc., during the months and years to follow.

Suggested Voting Procedures

The award jury of five (5) ALSC members, including the Chair, is appointed by the ALSC President. All jury members have one vote.

After deliberations, a simple ballot will be cast using the list of qualified candidates. Three (3) votes will determine the recipient. If no recipient is selected on this ballot,

there will be an application of weights to the candidates' credentials. A weighted ballot will determine the award (Appendix J, page 39).

Publicity

The Chair must advise the ALSC Executive Director of any publicity contemplated by the committee. Drafts of press releases are sent to the Executive Director for review and submission to the ALA Public Information Office for preparation and release (Appendix B).

Committee Budget

Each committee may request reimbursement using Form A in the Division Leadership Manual for up to \$100.00 per fiscal year (September 1 – August 1) to cover postage, telephone, duplicating expenses, etc.

Procedures and Guidelines

- Committee members may nominate an individual, just as ALSC members-at-large may.
- Current committee members are not eligible to be nominated to receive the Distinguished Service Award during their terms of service on the committee.
- While nominations will not be passed along to the next committee, committee chair will write to nominators of unselected candidates and urge re-submittal to the next committee.
- Nomination forms (Appendix A) shall be available from the ALSC office and at ALSC Membership Meeting during Annual Conference.
- Announcements seeking nomination for the award may be run in *ALSCconnect*, the ALSC blog, and the ALSC electronic discussion list.
- The recipient is announced at an ALSC Board meeting during the Midwinter Meeting. Prior to announcement to the ALSC Board, the Chair will inform the ALSC President and ALSC Executive Director of the committee's decision, in confidence.
- The committee may wish to call the recipient after the Board announcement.
- The committee will draft a press release on the recipient before end of Midwinter Meeting and submit it to the ALSC Executive Director.
- The award will be presented during the ALSC Membership Meeting at Annual Conference.

Award Announcement Procedures

- The committee writes a press release and submits it to the ALSC desk located in the convention center after the Midwinter selection meeting.
- The Chair confidentially notifies the ALSC President and Executive Director of the recipient.
- The ALSC President or ALSC staff attempts to have the recipient present at the Board meeting on some pretext so that the announcement will be a surprise.

- The announcement of the recipient is made at the Monday Board meeting.
- If the recipient is not present at the Board meeting, the ALSC President notifies the recipient of his/her selection.
- The committee members as a whole may call the recipient after the Board announcement, if they choose.
- The ALSC Office writes a congratulatory letter to the recipient.
- The Chair sends a congratulatory letter to the recipient (Appendix D).
- The ALSC office disseminates the press release through ALA's Public Information Office following the conference.

PART III: ROLES AND RESPONSIBILITIES

Introduction

The Distinguished Service Award Committee is responsible for selecting the award winner. This Distinguished Service Award Committee manual describes the policies, practices, and procedures that guide the selection process. It describes the roles and responsibilities of committee members and of the chair as well.

The chair, committee members, Priority Group Consultant, ALSC staff, membership, the Board, and ALSC President, and the ALA Public Information Office, have specific roles and responsibilities. The checklists below with those roles and responsibilities are comprehensive, but by no means exhaustive.

Committee Chair Responsibilities

The chair is a voting member of the committee with all the rights and responsibilities of other members. The chair's responsibilities include setting the tone for discussion. This can be done by accepting all pertinent statements, providing firm leadership in moving discussion away from tangents and back to criteria-based discussion, and providing opportunities for all members of the committee to contribute to the discussion.

At the first meeting of the committee, the chair should introduce the committee's charge and lead a discussion about what the committee feels constitutes "significant," so that consensus is reached before beginning to evaluate candidates.

In addition, the chair will

- work with the ALSC office to arrange meeting rooms and agendas for Annual Conference and Midwinter, requesting a room for a closed meeting when necessary
- establish a calendar and mailing procedures for the committee and send the committee roster to all members
- conduct all meetings of the committee
- answer all correspondence promptly and send copies of all correspondence to the ALSC President, Vice-President, Executive Director, and the Priority Group Consultant
- send names of nominees to the committee members
- collect nominations and verify eligibility of nominators and nominees
- mail copies of nominations to each committee member
- prepare and submit committee meeting agendas prior to Midwinter Meeting and Annual Conference and committee reports afterward
- prepare the announcement of the award (to be delivered at the Monday Midwinter Board Meeting)
- write letters of appreciation to nominators of unselected candidates following the selection of the recipient (Appendix C)
- give the most recent year's files to the incoming chair, and all other committee files to ALSC Office
- maintain communication with the ALSC Office and Priority Group Consultant

- in the final Midwinter report, inform the ALSC Office, President, and Priority Group Consultant of committee members who are especially good or those who were less able to meet their commitment to the committee
- review the committee charge annually with committee members in relation to ALSC objectives
- review this Distinguished Service manual and make suggestions for improvement to Priority Group Consultant
- keep the committee members informed about the work of the committee
- reply promptly to all inquiries on problems in the field of the work
- know and follow the policies and procedures in the Division Leadership Manual
- make recommendations regarding the removal of committee members who are not fulfilling their obligations
- be prepared to make recommendation on reappointment of contributing committee members
- write the introductory speech for Distinguished Service Award presentation
- introduce the recipient and present the award at the ALSC Membership Meeting during Annual Conference

Committee Member Responsibilities

Committee members will

- know the committee's charge/function statement
- be familiar with this Distinguished Service Award manual
- promote the award and encourage nominations
- maintain confidence about all nominations and committee discussion about the nominees
- attend and participate in the required meetings
- inform the chair of where he/she will be staying at each conference
- review the Distinguished Service Award Manual and make suggestions for improvement

Priority Group Consultant Responsibilities

The Priority Group Consultant will

- assist the committee and chair with procedural and personnel problems when needed.
- serve as first point of contact for the committee chair

ALSC Staff Responsibilities

The ALSC staff

- sends letters of invitation to new committee members at the President's instructions
- distributes manuals to new committee members
- arranges for meeting rooms at both the Annual Conference and Midwinter Meeting, after the Chair confirms the meeting time with the ALSC Office

- with the ALA Public Information Office, ensures the availability of press release
- sends a congratulatory letter to recipient
- handles all ALSC office correspondence related to the award
- updates the list of Distinguished Service Award winners on the ALSC Web site (Appendix G)
- assists the ALSC President in getting the recipient to the Board meeting for the announcement
- confirms presentation arrangements with chair and winner (Appendix D)
- arranges for engraving of the pin and gets the pin to chair for the presentation
- arranges for the \$1000 check to be sent immediately following Annual Conference.
- provides the chair with the deadline for submitting the presentation speech, and information on presentation procedures

ALSC Membership Role

On an ongoing basis, ALSC membership will

- submit nominations for consideration prior to the December deadline
- promote community interest about the award and distribute information about the award

ALSC Board Responsibilities

Members of the Board will

- regularly, or on request, review and reaffirm the committee's charge, criteria, procedures, etc.

ALSC President Responsibilities

The President will

- appoint the Chair and four committee members
- make appointments to fill committee vacancie, if necessary
- deal with conflicts of interest of committee members, if necessary

ALA Public Information Office (PIO) Responsibilities

The ALA Public Information Office

- designates format and deadlines for submission of information needed to prepare press release
- prepares information for press release in print

PART IV: APPENDICES

Appendix A

Distinguished Service Award Nomination Form

Purpose: To honor an individual member of the Association for Library Service to Children (ALSC) who has made significant contributions to, and an impact on, library services to children and to the Association for Library Service to Children.

Both the nominee and the individual making the nomination must be members of ALSC. Committee members may also make nominations.

Criteria: Individuals nominated may be chosen from any facet of library services to children.

The designee may be a practicing librarian in a public or school library, a library or information science educator, a member of the library press, or an editor or other employee of a publishing house. The individual may be active or retired.

The nominee should be an individual who has made an immediate or sustained contribution to the understanding or expansion of library services to children and to the Association for Library Service to Children.

I nominate: _____
(Name)

(Present Address)

Nominated by: _____
(Name)

(Address)

(City, State, Zip Code)

(Work and Home Phone) (ALA Member #)

Please describe why you think the nominee has made significant contributions to, and an impact on, library services to children and to the Association for Library Service to Children. Include a list of his/her achievements that support the nomination. The Distinguished Service Award Committee will evaluate each nominee based on outstanding contribution(s), innovative ideas, breadth of influence, and length of service.

Each nomination is weighed on its own merit. Letters of support or additional nominations for the same person need not be solicited. If the Chair receives more than one nomination for a person, the chair will share with the committee only the nomination he/she received first.

Please return 4 copies of this nomination form by *December 1, 20XX* to:

**Chair, Distinguished Service Award
Address**

Appendix B

Sample Press Release

Contact: Marsha P. Burgess
(312) 280-2166
mburgess@ala.org

NEWS

For immediate Release
February 1, 2006

Distinguished Service Award winner announced

Mimi Kayden, HarperCollins Children's Books, is this year's recipient of the ALSC Distinguished Service Award.

The award honors an individual ALSC member who has made significant contributions to, and an impact on, library service to children and the Association for Library Service to children.

Kayden, a consummate liaison between writers, illustrators, librarians, teachers and the world of children's literature, has brought authors, illustrators and librarians together for over forty years. A graduate of Wellesley College, this well-read individual always recognized the value of introducing fine literature to children at the earliest age possible. In working with authors and illustrators she kept this vision. As a marketing representative in publishing houses from Harper and Row, to E. P. Dutton, to Penguin, to North-South Books and at last back to Harper Collins, she has maintained the highest standards in introducing books to users of all ages and stations in life.

Kayden's enthusiasm for children's books does not end in the exhibit halls of ALA talking books enthusiastically with all who would listen. She has served on a number of ALSC committees and the ALSC Board contributing her ideas to the betterment of organization. She has aided program-planning committees over the years by providing access to the authors and illustrators she so passionately believed in. Those librarians who have come in contact with her over her forty years have known a woman who is cheerfully energetic, direct and passionate about the authors, illustrators and librarians she has so ably served.

Members of the 2006 Distinguished Service Award Committee are: Chair, Therese Bigelow, Kansas City (MO.) Public Library; Randall Enos, Ramapo Catskill (N.Y.) Library System, John Peters New York Public Library, Marilyn Payne Phillips, University City (MO.) Public Library, and Henrietta Smith, University of South Florida, Tampa FL.

Appendix C

Sample Thank You Letter to Nominators of Unselected Candidates

Date

Dear XXX,

Thank you for submitting the nomination for (name of nominee) the ALSC Distinguished Service Award. The committee had many worthy nominations and deliberated long and hard before giving the award to (name of winner) for his/her many years of service in libraries and in ALSC, serving on many committees as well as (details here). (Name of winner's) contribution include (details here).

The committee urges you to re-nominate (name of nominee) in subsequent years. Nominations do not carry over, and so need to be resubmitted in the future.

Best Wishes,

(Name of Chair)
Chair, 20XX Distinguished Service Award Committee

Sample Thank You Letter to Nominator of Successful Candidate

Date

Dear XXX,

We are delighted to let you know that (name of winner) is the 20XX winner of the ALSC Distinguished Service Award! Thank you for submitting this nomination. The committee had many worthy nominations and deliberated long and hard before giving the award to (name of winner) for his/her many years of service in libraries and in ALSC, serving on many committees as well as (details here).

Best Wishes,

(Name of Chair)
Chair, 20XX Distinguished Service Award Committee

Appendix D

Sample Congratulatory Letter to Winner

Date

Name, etc of Winner

Dear (name):

On behalf of the Chair of the Distinguished Service Award Committee and the President and Board members of the Association for Library Service to Children (ALSC), it is my pleasure to confirm in writing your being named the winner of the 20XX ALSC Distinguished Service Award.

The award includes a check for \$1,000 and a Distinguished Service pin commemorating your achievement. The pin will be presented to you during the 20XX ALA Annual Conference in (city) at the ALSC Membership Meeting scheduled for Monday, (date) and (time); the check will be sent directly to you shortly thereafter. We hope you are planning to attend. You will have approximately three to five minutes for remarks once the award is presented to you. We would like to have an advance copy of your remarks by (date).

At this early date, we do not know the location of the meeting, but will notify you once we are informed. When your travel plans are finalized, would you please let me know when you will be arriving in (city) and where you will be staying?

Congratulations on winning the 20XX ALSC Distinguished Service Award! You exemplify all the qualities to which ALSC members aspire, making your selection such a deserving and rightly earned award. (If applicable) I am sorry you couldn't be at the ALSC Board meeting to hear the announcement. You would have been pleased by the applause. If you have any questions, please feel free to contact me or (name of Chair). Again, congratulations!

Sincerely,

(Name)
ALSC Executive Director

cc: (Name of ALSC President)
(Name of committee Chair)

Appendix E

Sample Introduction Speech

20XX Distinguished Service Award Presentation

My name is (Chair's name) and for the past year it has been my pleasure to chair the ALSC Distinguished Service Award Committee. One reward of serving on ALSC committees is the joy of working with dedicated professionals such as this year's committee. The members are: (list of members and their professional affiliations).

The ALSC Distinguished Service Award was established in 1991 and was first presented to William Morris, Director of Library Promotion for HarperCollins Children's Books. The purpose of the award is "to recognize an individual who has made a significant contribution to children's services and to the Association for Library Service to Children."

This year's recipient, (name of recipient), has been involved with children, libraries and the Association for (number) of years, serving as (winner's details here).

He/she (more winner details here).

We are pleased to present this award to such an outstanding member of the Association for Library Service to Children.

Appendix F

Sample Ballots

ALSC Distinguished Service Award First Ballot

To be cast by name of nominee selected after a discussion of candidate's accomplishments.

Should the same name appear on three (3) of the five (5) ballots, that person will be named as the recipient of the ALSC Distinguished Service Award

ALSC Distinguished Service Award Weighted Ballot

Please rate the candidate on:

30% - Outstanding Contribution(s)

30% - Innovative ideas

10% - Breadth of influence

- on individuals – system
- state
- nation
- ALSC/ALA
- world

Appendix G

ALSC Distinguished Service Award Winners

1992 William C. Morris
1993 Augusta Baker
1994 Carolyn W. Field
1995 Virginia H. Mathews
1996 Ginny Moore Kruse
1997 Zena Sutherland
1998 Spencer G. Shaw
1999 Lillian N. Gerhardt
2000 Peggy Sullivan
2001 Margaret Mary Kimmel
2002 Dr. Phyllis Van Orden
2003 Julie Cummins
2004 Dr. Virginia Walter
2005 Mimi Kayden
2006 Caroline Ward